

JULIE SAWYER-LITTLE
Professional Vitae**EDUCATION**

1992 **Masters of Science in Rehabilitation Science**
East Carolina University
Greenville, North Carolina

1989 **Bachelor of Science in Occupational Therapy**
East Carolina University
Greenville, North Carolina

LICENSURE/CERTIFICATION

North Carolina Board of Occupational Therapy-#897
Commission on Rehabilitation Counselor Certification-#00011182
Certified Life Care Planner-#0330
American Board of Vocational Experts-Fellow #5112

PROFESSIONAL EXPERIENCE

Aug. 1998 **Rehabilitation Consultant**
to Present *Sawyer Consulting, LLC aka Sawyer & Associates*

- Provide rehabilitation consultation (vocational and life care planning) services to attorneys, insurance carriers and employers.
- Provide vocational expert testimony in social security hearings.
- Provide vocational evaluation and case management services.
- Provide job task analysis.
- Provide job coaching services.

Sept. 1997 **Director of Professional Relations**
to July 1998 *Easter Seal Home Health Services*

- Direct the development of and maintain contacts with the appropriate representatives from Health Maintenance Organizations, other managed care organizations and insurance companies to promote Easter Seal programs for business development.
- Develop bids and contracts for managed care organizations, insurance companies and other potential payer sources as necessary.
- Develop an in-depth understanding of different pricing strategies occurring in the home health market.
- Instrumental in restructuring the intake/referral department.
- Served as interim Rehabilitation Supervisor until position was filled.
- Active participant and reviewer in the JCAHO preparation process.
- Develop and maintain an understanding of trends in the home health market for future positioning of the agency.

May 1993
to Aug. 1997

Director of Industrial Services/Coordinator of Home Health Services
Pro Active Therapy, Inc.

- Responsible for supervision of COTA/L in provision of home health services.
- Collaborate with Director of Home Health Services to ensure smooth transition of new home health contracts.
- Evaluation and treatment of pediatric patients in outpatient setting (prn).
- Responsible for coordination/development of start-up of work hardening and acute clinic to include; up-fit, layout, equipment purchase, hiring, etc.
- Perform administrative duties to include: weekly payroll, hiring/firing, performance reviews, weekly schedules, CEU requests, etc.
- Perform chart audits to comply with Medicare and company policy.
- Develop/implement a comprehensive upper extremity and low back programs to include: work hardening programs, on-site therapy, cumulative trauma prevention programs, back prevention programs, on-site exercise programs, and ergonomic consultation.
- Manage/supervise five work hardening clinics (statewide) to ensure consistency and quality care.
- Perform industry based job-site analysis to provide recommendations in facilitating successful return to work of injured workers.
- Provide on-site occupational therapy services to MOEN, Inc. (New Bern, NC)
- Provide on-site occupational therapy services to Fieldcrest Cannon (Kannapolis, NC)
- Perform functional capacity assessments and vocational evaluations.
- Implement work hardening programs to injured workers.
- Communicate with rehabilitation specialists, insurance carriers, physicians, and attorneys regarding patient's disposition.
- Assist with vocational placement options and return to work process.
- Experience as an expert witness in disputed social security and workers' compensation litigation.
- Coordination of all conference/meeting related to marketing industry, insurance carriers, and rehabilitation specialists.
- Prepare and present proposal of services to industrial accounts for on-site services to include; on-site therapy, prevention programs, and pre-employment testing (Simpson Industries, MOEN, West Point Stevens, McLane Carolina, O'berry Center, Bridgestone/Firestone, Fieldcrest Cannon).
- Responsible for marketing to industrial accounts, insurance carriers, rehabilitation specialists, attorneys, and physicians.
- Coordinate quarterly meetings with program managers to discuss current issues, trends, and changes in the industrial programs.
- Development and implement post-offer/pre-employment screening to industries.

Nov. 1995
to Aug. 1997

Occupational Therapist (prn)
NovaPro • Pittsboro, North Carolina

Provide occupational therapy services on a prn basis (nursing home).

Nov. 1995
to Mar. 1996

Occupational Therapist (prn)
CMS Therapies • Greenville, North Carolina

Provide occupational therapy services on a prn basis (nursing home).

Nov. 1991 **Lead Occupational Therapist-Industrial Program**
to April 1993 *Pitt County Memorial Hospital • Greenville, North Carolina*
Coordination of work hardening services.

May 1992 **Staff Occupational Therapist (part-time/prn)**
to April 1993 *Tar Heel Home Health • Greenville, North Carolina*
Provide occupational therapy services to patients in their home to include evaluation and treatment.

Jan. 1990 **Staff Occupational Therapist**
to July 1991 *Pitt County Schools • Greenville, North Carolina*
Provide occupational therapy services to children in the school system of various diagnosis (learning disabled, cerebral palsy, physically and mentally handicapped).

PROFESSIONAL ORGANIZATIONS AND AFFILIATIONS

North Carolina Occupational Therapy Association
International Association of Rehabilitation Professionals
International Association of Life Care Planners
American Board of Vocational Experts

PRESENTATIONS AND PUBLICATIONS

Oct. 2022 “Translating Neuropsychological Results into Meaningful Vocational Recommendations”
Annual Conference-International Association of Rehabilitation Professionals
Ft. Worth, Texas

Oct. 2022 “Forensic 101”
Annual Conference-International Association of Rehabilitation Professionals
Ft. Worth, Texas

Oct. 2020 “The Fundamentals of Being a Social Security Expert-The Basics to Advanced”
Annual Conference-International Association of Rehabilitation Professionals
Virtual Conference

Aug. 2018 “Mastering the Expert Deposition”
North Carolina Association of Defense Attorneys
Greensboro, North Carolina

Oct. 2018 “SSVE Training Fundamentals: Using Tools and Knowledge to Testify”
Annual Conference-International Association of Rehabilitation Professionals
Portland, Oregon

March 2016 “Forensics in Rehabilitation”
IARP of the Carolina’s Educational Conference
Greensboro, North Carolina

March 2016 “A Vocational Experts Perspective on Visual, Speech, and Hearing Limitations”
North Carolina Advocates for Justice-Social Security Disability
Cary, North Carolina

- March 2015 "The Vocational Expert in a Social Security Case"
North Carolina Advocates for Justice-Social Security Disability-The Fundamentals
Cary, North Carolina
- Nov. 2014 "Brachial Plexus Injuries: Putting the Puzzle Pieces Together"
Annual Conference-International Association of Rehabilitation Professionals
San Diego, California
- March 2014 "Be the Strongest Link: Strengthening Forensic Testimony-Emphasis on Social Security with Implications for other Venues"
Annual Conference-American Board of Vocational Experts
Nashville, Tennessee
- Nov. 2013 "Social Security Disability Claims: What You Need to Know-Vocational Experts Perspective"
NC Bar Association
Cary, North Carolina
- Nov. 2013 "Forensic 101 Introduction to Forensic Rehabilitation Practice"
Annual Conference-International Association of Rehabilitation Professionals
Charleston, South Carolina
- May 2013 "The Life Care Plan: How to Further Your Case for Mediation and Trial"
NCBA Paralegal Division Annual Meeting
Greensboro, North Carolina
- Oct. 2012 "Forensic 101 Introduction to Forensic Rehabilitation Practice"
Annual Conference-International Association of Rehabilitation Professionals
San Juan, Puerto Rico
- Sept. 2012 "Confronting Medical Issues in Workers' Compensation Claims"
2012 Workers' Compensation Fall Program-NC Bar
Cary, North Carolina
- Dec. 2009 "View from the Vocational Expert's Chair"
SSA Seminar-North Carolina Advocates for Justice
Winston-Salem, North Carolina
- Oct. 2009 "Dealing with Complex Hypotheticals"
IARP-Forensic Conference
Memphis, Tennessee
- May 2004 "Dealing with Challenging Cases: Strategies for Examination of the Vocational Expert"
NOSCRR Annual Conference
San Diego, California
- April 2000 "Life Care Planning and Vocational Rehabilitation"
Guest Speaker-East Carolina University
Greenville, North Carolina
- March 1999 "Industrial Rehabilitation and Case Study"
Guest Speaker-University of North Carolina
Chapel Hill, North Carolina
- Oct. 1999 "Life Care Planning: What Is It and How Does It Apply to OT"
North Carolina Occupational Therapy-Annual Conference
Raleigh, North Carolina

- June 1999 "Vocational Rehabilitation and Return to Work"
Co-Presenter; *16th Workers' Compensation Conference*
Chapel Hill, North Carolina
- April 1999 "Role of Occupational Therapy in the Industrial Setting"
Junior Class Presentation; East Carolina University
Greenville, North Carolina
- Nov. 1994 "Early Intervention, Work Hardening, and Return to Work"
The NCVWAA and NCRCA Fall Training Conference
Atlantic Beach, North Carolina
- Oct. 1994 "Integrating Ergonomics into the Rehabilitation Process:
A Multi-Disciplinary Approach for Successful Return to Work"
Human Factors and Ergonomics Society Annual Meeting
Nashville, Tennessee
- Nov. 1993 "Perceived Professional Status of Allied Health Professionals"
ASAHP National Conference
Orlando, Florida
- Nov. 1993 "Evaluation and Rating of Physical Disability"
North Carolina Occupational Therapy Annual Conference
Asheville, North Carolina
- Nov. 1993 "Expanding Payment Workshop"
North Carolina Occupational Therapy Annual Conference
Asheville, North Carolina
- June 1992 "Evaluation and Rating of Physical Disability"
Chapter in Handbook of Pain Management-Second Edition
- May 1992 "Perception of Professional Prestige in Allied Health Professionals"
North Carolina Occupational Therapy Annual Conference
Wrightsville, North Carolina
- April 1999 "The Role of Occupational Therapists' in an Industrial Setting"
Classroom presentation at East Carolina University
Greenville, North Carolina

WORKSHOPS AND CONFERENCES

- 2022 International Association of Rehabilitation Professionals-Annual Conference
Ft. Worth, Texas
- 2022 American Board of Vocational Experts-Annual Conference
Tampa, Florida
- 2021 International Association of Rehabilitation Professionals-Annual Conference
Virtual
- 2021 American Board of Vocational Experts-Annual Conference
Virtual
- 2020 International Association of Rehabilitation Professionals-Annual Conference
Virtual
- 2020 American Board of Vocational Experts-Annual Conference
Virtual
- 2019 International Association of Rehabilitation Professionals-Annual Conference
Portland, Oregon

- 2018 International Association of Rehabilitation Professionals-Annual Conference
Charlotte, North Carolina
- 2017 American Board of Vocational Experts Annual Conference
Savannah, Georgia
- 2017 International Association of Rehabilitation Professionals-Annual Conference
St. Louis, Missouri
- 2016 International Association of Rehabilitation Professionals-Annual Conference
Pittsburgh, Pennsylvania
- 2014 International Association of Rehabilitation Professionals-Annual Conference
San Diego, California
- 2014 International Symposium on Life Care Planning — Minneapolis, Minnesota
- 2014 American Board of Vocational Experts Conference — Nashville, Tennessee
- 2013 International Association of Rehabilitation Professionals-Annual Conference
Charleston, South Carolina
- 2013 Life Care Planning Symposium — Atlanta, Georgia
- 2012 International Association of Rehabilitation Professionals-Annual Conference
San Juan, Puerto Rico
- 2011 International Association of Rehabilitation Professionals-Annual Forensic Conference
Las Vegas, Nevada
- 2011 American Board of Vocational Experts Conference — Orlando, Florida
- 2009 International Association of Rehabilitation Professionals-Annual Forensic Conference
Memphis, Tennessee
- 2009 American Board of Vocational Experts Conference — New Orleans, Louisiana
- 2008 International Association of Rehabilitation Professionals-Annual Forensic Conference
Ft. Lauderdale, Florida
- 2008 International Association of Life Care Planners-Annual Conference
Scottsdale, Arizona
- 2007 American Board of Vocational Experts-Fall Conference
Charleston, South Carolina
- 2007 American Board of Vocational Experts-Pre Conference (Fall)
Charleston, South Carolina
- 2007 International Conference of Life Care Planning — St. Petersburg, Florida
- 2006 International Association of Rehabilitation Professionals-Annual Forensic Conference
Scottsdale, Arizona
- 2006 IARP-Annual Forensic Pre-Conference, Admissibility Testimony Series
Scottsdale, Arizona
- 2006 IARP-Annual Forensic Pre-Conference, Does the Data Fit the Purpose?
Scottsdale, Arizona
- 2006 International Conference on Life Care Planning — Atlanta, Georgia
- 2006 Forensic Rehabilitation-A Foundation
Preconference, Annual Conference — Minneapolis, Minnesota
- 2006 Loss of Earning Capacity of a Child with Brachial Plexus Injury
Preconference, Annual Conference — Minneapolis, Minnesota
- 2006 Annual Forensic Conference — Minneapolis, Minnesota
- 2006 Life Care Planning Summit — Chicago, Illinois
- 2005 Geriatric Care Management, Modules 5 and 6 — Orlando, Florida
- 2005 IARP Annual Conference — Orlando, Florida

- 2005 Geriatric Care Management; Modules 1 and 2 — Atlanta, Georgia
- 2004 The Annual Summit-Medipro Seminar — Atlanta, Georgia
- 2004 American Board of Vocational Experts-Spring Conference
Charleston, South Carolina
- 2003 Annual Forensic Conference-Making the Point: Tools for the Forensic Rehabilitation
Expert — San Antonio, Texas
- 2003 Medicare Set-Aside Program-Medipro Seminars — Dallas, Texas
- 2003 International Conference on Life Care Planning —Dallas Texas
- 2001 International Association of Rehabilitation Professionals-Annual Conference
Miami, Florida
- 2000 Forensic Seminar — New Orleans, Louisiana
- 2000 Certified Rehabilitation Counselor Series-Ethics — Raleigh, North Carolina
- 2000 Annual NARPPS Meeting — Dallas, Texas
- 1999 Legal Mediation Course for Certification — Charlotte, North Carolina
- 1999 Life Care Planning Certification Program (Modules 1-8)
Intellicus — University of Florida
- 1999 The Sixth Annual Rehabilitation and Case Management Symposium
National Association of Rehabilitation Professionals-Private Sector
Greensboro, North Carolina
- 1998 The 3rd Annual Life Care Planning Conference — Atlanta, Georgia
- 1998 The Fifth Annual Rehabilitation and Case Management Symposium
National Association of Rehabilitation Professionals-Private Sector
Greensboro, North Carolina
- 1997 Fifteenth Annual Workers' Compensation Conference
Chapel Hill, North Carolina
- 1996 Fourteenth Annual Workers' Compensation Conference
Chapel Hill, North Carolina
- 1996 North Carolina RIPPS Meeting-Update on Rules for Rehabilitation Services
Raleigh North Carolina
- 1996 National Association of Rehabilitation Professionals-Private Sector
Annual Conference — Greensboro, North Carolina
- 1987-1996 North Carolina Occupational Therapy Association-Annual Conference
- 1995 North Carolina Occupational Health Nurse Conference
Greensboro, North Carolina
- 1995 NCRCA Annual Meeting — New Bern, North Carolina
- 1995 Thirteenth Annual Workers' Compensation Conference
Chapel Hill, North Carolina
- 1994-1998 North Carolina RIPPS Meeting — Greensboro, North Carolina
- 1994-1996 North Carolina Safety Conference — Greensboro, North Carolina
- 1994 The Upper Extremity Seminar-New Orleans, Louisiana
- 1994 Functional Capacity Determination Applied to Independent Medical Examinations
Gainesville, Florida
- 1994 Managing Negativity in the Workplace — Rocky Mount, North Carolina
- 1993 LiftStation Users Course — Hillsborough, North Carolina
- 1993 IsoStation B-200 Users Course — Hillsborough, North Carolina

- 1993 OSHA Training and Update — Fayetteville, North Carolina
- 1993 Supervision Workshop — Rocky Mount, North Carolina
- 1993 BTE Work Simulation in a Functional Rehab. Program
Greensboro, North Carolina
- 1992 Roy Matheson/Work Hardening — Atlanta, Georgia
- 1992-1994 Tenth Annual Workers' Compensation Conference — Chapel Hill, North Carolina
- 1991 National Occupational Therapy Conference — Cincinnati, Ohio

PROFESSIONAL/VOLUNTEER ACTIVITIES

- 2021-Present *Director of Education*
International Association of Rehabilitation Professionals
- 2020 *Advisory Committee Member*
Standards of Practice for Life Planning-4th Edition
- 2018-2020 *Executive Board Member (Secretary)*
International Association of Rehabilitation Professionals
- 2018-2021 *Conference Planning Committee Member*
International Association of Rehabilitation Professionals
- 2018-2021 *Deacon*
Woodhaven Baptist Church
- 2014 *Advisory Committee Member*
Standards of Practice for Life Care Planning-3rd Edition
- 2013/2014 *Annual Conference Chair and Forensic Chair*
International Association of Rehabilitation Professionals
- 2013 *Planning Committee Member*
Annual Life Care Planning Conference
- 2013 *Chair of Missions*
Woodhaven Baptist Church
- 2012 *Forensic Chair-Elect*
International Association of Rehabilitation Professionals
- 2009-2011 *Planning Committee Member*
International Association of Rehabilitation Professionals-Forensic Section
- 2011-2012 *Planning Committee Member*
American Board of Vocational Experts-Forensic
- 2008-2011 *Deacon*
Woodhaven Baptist Church
- 2005-2007 *President-Elect*-Southern Wake Montessori School
Holly Springs, North Carolina
- 2004-2006 *Advisory Board-SafeTeens*
Raleigh, North Carolina
- 1999-2000 *Vice President*
North Carolina Occupational Therapy Association
- 1994-1996 *Treasurer*
North Carolina Occupational Therapy Association

- 1992-1995 *Advisory Board Member*
Pitt Community College-COTA Program
- 1991-1993 *Eastern District Chair*
North Carolina Occupational Therapy Association

RECOGNITIONS AND AWARDS

- 2022 *President's Commendation*
International Association of Rehabilitation Professionals Annual Conference
- 2022 *Outstanding Professional Member Award*
International Association of Rehabilitation Professionals Annual Conference

REFERENCES: Available upon request